



The Shkagamik-Kwe Health Centre is currently accepting applications from interested, qualified individuals for the position of:

**ONE FULL-TIME POSITIONS – Social Worker/PSYCHOTHERAPIST**

**SHKAGAMIK-KWE HEALTH CENTRE**

Shkagamik-Kwe Health Centre (SKHC) is acting as the funding recipient for the approved Indigenous Interprofessional Primary Care Team (IIPCT) development and transition to a standalone entity the Sweet Grass Health Centre, which provides health care services to the Indigenous community including a wide range of programming services including traditional healing, primary care, health promotion, addictions counselling, mental wellness care, diabetes care, youth empowerment and many other programs. These are provided in a culturally safe manner to the urban aboriginal population living in the Cochrane, Kapuskasing and Hearst areas and partner First Nations of Taykwa Tagamou, Wahgoshig and Constance Lake.

All services are based on implementing best practices for community health care while prioritizing the incorporation of traditional teachings, cultural value systems and traditional healing methods of Aboriginal values emphasizing the connectedness of emotional, spiritual, physical and mental well-being. This unique approach is what makes SKHC and the new Sweet Grass Health Centre so important to the area's Aboriginal population. We provide these services and activities in a culturally safe environment that honours the teachings of our ancestral relations.

**POSITION SUMMARY**

The Registered Social Worker/Psychotherapist position is suited for a compassionate, creative, problem-solver who works comfortably with both culture-based and western services. As part of the Four Directions Mental Wellness Team, the Registered Social Worker/Psychotherapist will be a front-line position with the primary responsibility to support families requiring assistance with a variety of wellness needs and who are accessing Primary Care services.

The successful candidate will be involved in a wide range of social work services with a focus on supporting families to improve wellness, achieve stability and increase resilience in a front-line position with the primary responsibility to support families requiring assistance with a variety of wellness needs.

**EXPERIENCE**

A minimum of five (5) years direct experience working with Aboriginal families and familiar with culture-based services, social work, or in crisis intervention, child welfare, justice or other health settings. Experience working with First Nations, Inuit and Metis (FNIM) people in community-based settings and fluency in a traditional language is an asset.

**QUALIFICATIONS**

- Masters level education and professional membership an asset (MSW, RSW preferred) or related education at a Master's level such as counseling or sociology combined with at least 5 years direct experience.
- Knowledge of FNIM Culture, Values, and History.
- Experience working within culturally appropriate service models for Aboriginal people.
- Awareness of Health and Wellness issues pertaining to FNIM People.
- Registered and in good standing with OCSWSSW and/or CRPO
- Ability to communicate and work effectively on a multidisciplinary team.
- Professional, responsive, and positive work attitude is essential
- High level of sound and independent judgment, reasoning, and discretion
- Community work experience with families to improve wellness, coping skills, and empowerment in the following areas: poverty issues, housing, legal, social assistance, education, family violence, substance abuse assessment and treatment, crisis intervention, mental health.

**Building Healthy Communities – Respecting Traditional Values**

- Some training or certification in mental health and substance abuse screening, relationship violence screening, crisis intervention/assessment, counseling techniques, trauma/abuse, life skills, supporting people living with disabilities.
- Experience in the implementation of Evidence Based Treatment practices.
- Advocates for clients as warranted, and facilitates connections between clients and community supports, in order to assist clients in accessing required resources
- Uses sound professional judgment and acts in accordance with all CHC policies and procedures and standards of practice set forth by the Ontario College of Social Workers, Social Service Workers (OCSWSSW) or College of Registered Psychotherapists of Ontario (CRPO)
- Maintains professional competence and knowledge of current practices by participating in professional development and clinical supervision
- Works as a member of an inter-professional/multi-disciplinary team in collaboration with community partners for the purpose of consolidating and coordinating client treatment
- Follows established governing body regulations and guidelines under OCSWSSW and/or CRPO

### **QUALIFICATIONS**

- Demonstrated strong communication skills in English, both written and verbal;
- Demonstrated ability to organize, prioritize and multitask efficiently.
- Strong interpersonal skills to work effectively with people of various cultural, age, and economic backgrounds
- Ability to communicate information effectively through a variety of means including meetings, reports, letters and presentations.
- Valid Ontario driver's license and use of own vehicle for SKHC business.

### **CONTRACT**

This is a full-time (35 hours/week) permanent position. The Shkagamik-Kwe Health Centre is committed to offering competitive salary packages, an incredible work environment and opportunities for career advancement. This position is contracted through SKHC until such time that employment will be transferred to the Sweet Grass Health Centre.

### **LOCATION**

Operating from Cochrane, Ontario with services delivery in our partner First Nation communities.

### **HOW TO APPLY**

Shkagamik-Kwe Health Centre is an equal opportunity employer, however hiring preference will be given to qualified Aboriginal applicants. For further information, please visit our website at [www.skhc.ca](http://www.skhc.ca).

Qualified candidates can apply via e-mail, mail, facsimile or in-person:

Shkagamik-Kwe Health Centre  
161 Applegrove Street  
Sudbury, Ontario P3C 1N2

**EMAIL:** [resume@skhc.ca](mailto:resume@skhc.ca)  
**CONFIDENTIAL FAX:** 705-675-6277

We thank all those who apply. Only those selected for further consideration will be contacted.  
As we promote employment equity, we encourage candidates to voluntarily self-identify if they are Aboriginal, and/or a member of a visible minority group.