



Shkagamik-Kwe
HEALTH CENTRE

CALL FOR NOMINATIONS TO THE BOARD OF DIRECTORS
JULY 1ST, 2020

The Shkagamik-Kwe Health Centre is seeking nominations to the Board of Directors for:

- **(2) TWO – COMMUNITY REPRESENTATIVES**
- **(1) ONE – YOUTH REPRESENTATIVE**

Any Member of the Corporation may nominate an individual from the Membership to be considered for election to the Board of Directors. All nominations must be accompanied by the signature of the person nominating plus at least one (1) other Member. The nomination process is referred to in 'Article 8 - Board of Directors' of By-Law No. 6. Nominations must be addressed to the Board of Directors and received, in writing, by the Head Office of the Corporation at:

SHKAGAMIK-KWE HEALTH CENTRE

161 Applegrove Street
Sudbury, ON P3C 1N2
Fax: (705) 675-6277

Nominations must be received no later than 4:00 pm on Friday, August 28, 2020. Please provide a profile of the Nominee, including:

- The name of the Nominee
- A brief abstract outlining the qualifications of the Nominee (as outlined in the eligibility criteria)
- Name(s) and signature(s) of the supporting Nominator(s)

A slate of eligible candidates will be chosen from the nominations, consistent with the criteria set forth below by resolution of the Board, and presented to the Membership on August 28, 2020 for consideration. Elections will be held at the September 24th, 2020 Annual General Meeting (there will be no nominations accepted from the floor during the AGM).

As volunteer directors of a non-profit corporation, board members are not paid for their services. Appointments to the Board of Directors are made in accordance with Article 8 of By-Law No. 6.

ELIGIBILITY CRITERIA – COMMUNITY REPRESENTATIVE

- The Nominee must be at least 18 years of age.
- The Nominee must be a current Member of the Corporation and in good standing with the Community; Former and current employees and/or contractors of the Shkagamik-Kwe Health Centre are ineligible to apply for Membership for one (1) year from the date employment ceased.
- The Nominee must be familiar with, and endorse, the mission, vision and values of the Shkagamik-Kwe Health Centre.
- The Nominee must reside or be employed in the City of Greater Sudbury or the communities of Henvey Inlet, Magnetawan or Wahnapiatae First Nations.
- Un-discharged bankrupts are not eligible to serve as a member of the Board of Directors.
- A Director shall not be a member of the immediate family of a Director or a paid staff person or contractor. Immediate family means father, mother, step-father, step-mother, foster parent, brother, sister, spouse including common law spouse, child, step-child, father-in-law, mother-in-law or relative permanently residing with the employee or Director.
- The Nominee must have demonstrated familiarity with indigenous culture and health priorities.
- The Nominee shall have demonstrated work experience and/or education relative to the Programs and Services offered by the Shkagamik-Kwe Health Centre.
- The Nominee shall not be serving as an elected Politician (First Nations, Métis, Inuit, Municipal, Provincial or Federal). An 'Elected Politician' for First Nations, Metis and Inuit shall be known as the Chief or the President of the Nation.
- Individuals who have outstanding conflicts with the Corporation, its employees, contractors or other representatives and partners, are ineligible for nomination. This would include, but is not limited to, individuals who have made threats of legal action or ongoing litigation, defamatory comments, or any other expressions or conduct detrimental to the Corporation, as determined by the board in its sole discretion.

ELIGIBILITY CRITERIA – YOUTH REPRESENTATIVE

- The Nominee must be at least eighteen (18) years of age and no more than twenty-nine (29) years of age, as of June 25, 2019.
- The Nominee must be a current Member of the Corporation and in good standing with the Community; Former and current employees and/or contractors of the Shkagamik-Kwe Health Centre are ineligible to apply for Membership for one (1) year from the date employment ceased.
- The Nominee must be familiar with, and endorse, the mission, vision and values of the Shkagamik-Kwe Health Centre.
- The Nominee must reside or be employed in the City of Greater Sudbury or the communities of Henvey Inlet, Magnetawan or Wahnapiitae First Nations.
- Un-discharged bankrupts are not eligible to serve as a member of the Board of Directors.
- A Director shall not be a member of the immediate family of a Director or a paid staff person or contractor. Immediate family means father, mother, step-father, step-mother, foster parent, brother, sister, spouse including common law spouse, child, step-child, father-in-law, mother-in-law or relative permanently residing with the employee or Director.
- The Nominee must have demonstrated familiarity with indigenous culture and health priorities.
- The Nominee shall have demonstrated experience with community service or volunteer work, and/or a passion for community involvement.
- The Nominee shall have demonstrated an interest in pursuing education and/or employment relative to the Programs and Services offered by the Shkagamik-Kwe Health Centre.
- The Nominee shall not be serving as an elected Politician (First Nations, Métis, Inuit, Municipal, Provincial or Federal). An 'Elected Politician' for First Nations, Metis and Inuit shall be known as the Chief or the President of the Nation.
- Individuals who have outstanding conflicts with the Corporation, its employees, contractors or other representatives and partners, are ineligible for nomination. This would include, but is not limited to, individuals who have made threats of legal action or ongoing litigation, defamatory comments, or any other expressions or conduct detrimental to the Corporation, as determined by the board in its sole discretion.

CONDITIONS OF APPOINTMENT

The condition of appointment to the Board of Directors for the Shkagamik-Kwe Health Centre (SKHC) includes the following expectations:

- Commitment to serve a three (3) year term
- Commitment of a minimum of four (4) hours a month to perform Board and Committee duties.
- Ability to attend monthly meetings at the Health Centre, or participate by teleconference or video conference.
- Fulfill the requirements and responsibilities of a Board Member as outlined in legislation, Corporation By-Laws and the governance policies of SKHC.
- Be eligible to obtain a satisfactory Police Reference Check for the Vulnerable Sector (CPIC), with no activity in regards to the 'Sexual Offenders List'.
- Sign a confidentiality agreement and declaration of conflict of interest.